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State of Minnesota

HOUSE OF REPRESENTATIVES

NINETY-FOURTH SESSION

H. F. No. 263

02/10/2025

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The bill was read for the first time and referred to the Committee on Workforce, Labor, and Economic Development Finance and Policy

1.1 A bill for an act

1.2 relating to workforce development; allowing a grant to Arrowhead Economic

1.3 Opportunity Agency to be used for creation of a regional hub building to provide

1.4 services; extending an appropriation of money; amending Laws 2024, chapter 120,

1.5 article 1, section 2, subdivision 3.

1.6 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF MINNESOTA:

1.7 Section 1. Laws 2024, chapter 120, article 1, section 2, subdivision 3, is amended to read:

1.8	Subd. 3. <b>Employment and Training Programs</b>	\$	-0-	\$	12,207,000
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1.9	Appropriations by Fund				
1.10			2024		2025
1.11	General		-0-		50,000
1.12	Workforce				
1.13	Development		-0-		12,157,000

1.14 (a) \$400,000 the second year is from the

1.15 workforce development fund for a grant to

1.16 Sabathani Community Center for specialized

1.17 community outreach and engagement, a

1.18 marketing and communication plan, program

1.19 evaluation, personal empowerment training

1.20 for men, empowerment and truancy

1.21 curriculum for youth, wellness training for

1.22 seniors, a workforce strategies mentorship and

1.23 jobs training program, a 15-passenger van,

1.24 and service kiosks for the Sabathani

2.1 Community Center, including a onetime paid  
2.2 internship to support these programs. This is  
2.3 a onetime appropriation.

2.4 (b) \$700,000 the second year is from the  
2.5 workforce development fund for a grant to the  
2.6 Shakopee Chamber Foundation for the  
2.7 Shakopee area workforce development  
2.8 scholarship pilot program. This is a onetime  
2.9 appropriation and is available until June 30,  
2.10 2027. The commissioner of employment and  
2.11 economic development may enter into an  
2.12 interagency agreement with the Office of  
2.13 Higher Education, including agreements to  
2.14 transfer funds and to administer the program.

2.15 (c) \$100,000 the second year is from the  
2.16 workforce development fund for a grant to  
2.17 Inspire Change Clinic for their health care  
2.18 fellowship program designed to create  
2.19 pathways to medicine for high school and  
2.20 college students interested in pursuing a career  
2.21 in the health care workforce. The health care  
2.22 fellowship program is intended to remove  
2.23 barriers for minority students, foster  
2.24 inclusivity and diversity in the health care  
2.25 sector, and provide valuable opportunities for  
2.26 students, including mentorship programs,  
2.27 access to renowned health institutions in the  
2.28 state of Minnesota, and hands-on work  
2.29 experience. In addition to the reporting  
2.30 requirements in section 14, the commissioner  
2.31 must include the number of participants served  
2.32 by the grant and provide information about  
2.33 program outcomes. This is a onetime  
2.34 appropriation.

3.1 (d) \$250,000 the second year is from the  
3.2 workforce development fund for a grant to  
3.3 Bolder Options Youth Mentoring Program to  
3.4 provide disadvantaged youth ages 12 to 22  
3.5 with intensive one-to-one wellness,  
3.6 goal-setting, and academic-focused  
3.7 mentorship; programming that teaches life and  
3.8 job-seeking skills; career and college  
3.9 achievement coaches; and connections to  
3.10 employment, job training, and education  
3.11 opportunities. The grant must serve youth in  
3.12 the Bolder Options program in the Twin Cities  
3.13 and the city of Rochester. In addition to the  
3.14 reporting requirements in section 14, the  
3.15 commissioner must include the number of  
3.16 participants served by the grant. This is a  
3.17 onetime appropriation.

3.18 (e) \$1,000,000 the second year is from the  
3.19 workforce development fund for a grant to  
3.20 Change Starts With Community for a violence  
3.21 prevention program. Grant money must be  
3.22 used to establish a comprehensive workforce  
3.23 development initiative, specifically tailored  
3.24 for at-risk youth and adults, located on site at  
3.25 Shiloh Cares Food Shelf in the city of  
3.26 Minneapolis. This is a onetime appropriation.

3.27 (f) \$100,000 the second year is from the  
3.28 workforce development fund for a grant to  
3.29 InspireMSP to develop programming to assist  
3.30 middle school-aged children in Minneapolis  
3.31 and St. Paul to develop an interest in and  
3.32 connect with the creative industry in  
3.33 Minnesota. Money must be used for program  
3.34 development and career exploration in the  
3.35 creative industry for historically excluded

4.1 youth by providing access to essential  
4.2 resources, networks, and hands-on experience.

4.3 This is a onetime appropriation.

4.4 (g) \$100,000 the second year is from the  
4.5 workforce development fund for a grant to  
4.6 Lake County Ambulance Service to establish  
4.7 a training program for Cook County and Lake  
4.8 County high school students interested in  
4.9 pursuing careers as emergency medical  
4.10 technicians. This is a onetime appropriation.

4.11 (h) \$350,000 the second year is from the  
4.12 workforce development fund for a grant to the  
4.13 city of Austin to develop and implement  
4.14 training programs for water operators and  
4.15 wastewater operators. Riverland Community  
4.16 College must offer the training programs. This  
4.17 is a onetime appropriation and is available  
4.18 until June 30, 2027. Of this amount, the city  
4.19 of Austin may use up to five percent for  
4.20 administration of the program. The  
4.21 commissioner must provide an annual report  
4.22 by January 5 of each year until January 5,  
4.23 2028, regarding the use of grant funds under  
4.24 this paragraph to the chairs and ranking  
4.25 minority members of the legislative  
4.26 committees with jurisdiction over economic  
4.27 development and higher education. The report  
4.28 must include the number of students enrolled  
4.29 and number of students who have completed  
4.30 courses funded by this appropriation.

4.31 (i) \$250,000 the second year is from the  
4.32 workforce development fund for a grant to the  
4.33 Greater Minneapolis Council of Churches for  
4.34 a STEM training and career preparation  
4.35 program targeted at the needs of BIPOC youth.

5.1 The program shall serve youth who are at least  
5.2 11 years of age and less than 24 years of age  
5.3 and shall provide career training, job skills  
5.4 development, mentorship, and employment  
5.5 opportunities. This is a onetime appropriation  
5.6 and is available until June 30, 2027.

5.7 (j) \$200,000 the second year is from the  
5.8 workforce development fund and is for a grant  
5.9 to the Jobs Foundation for direct training,  
5.10 support services, safety enhancements, and  
5.11 economic support for formerly incarcerated  
5.12 individuals participating in the Repowered  
5.13 work readiness program. This is a onetime  
5.14 appropriation.

5.15 (k) \$100,000 the second year is from the  
5.16 workforce development fund for a grant to the  
5.17 North Minneapolis Pet Resource Center, also  
5.18 known as Mypitbullisfamilycom.Inc,  
5.19 Community Animal Medicine Professionals  
5.20 (CAMP) program to provide training,  
5.21 professional development workshops,  
5.22 mentorship and leadership programs, and  
5.23 develop recruitment and retention strategies.  
5.24 This is a onetime appropriation.

5.25 (l) \$1,000,000 the second year is from the  
5.26 workforce development fund and is for a grant  
5.27 to African Immigrants Community Services  
5.28 for workforce development for new  
5.29 Americans. This is a onetime appropriation.

5.30 (m) \$1,000,000 the second year is from the  
5.31 workforce development fund and is for a grant  
5.32 to WomenVenture for supporting child care  
5.33 providers by providing business training,  
5.34 mentorship, services, and educational  
5.35 materials, by facilitating shared administrative

6.1 staff and pooled management of services such  
6.2 as banking and payroll, by providing child  
6.3 care management software and software  
6.4 training, and by distributing subgrants and  
6.5 loans, which may be forgivable at  
6.6 Women Venture's discretion. This is a onetime  
6.7 appropriation and is available until June 30,  
6.8 2027.

6.9 (n) \$1,000,000 the second year is from the  
6.10 workforce development fund and is for a grant  
6.11 to the Black Chamber of Commerce for  
6.12 technical support to Black-owned small  
6.13 businesses, for implementing initiatives to  
6.14 address barriers facing the Black business  
6.15 community, and for networking, mentorship,  
6.16 and training programs. This is a onetime  
6.17 appropriation and is available until June 30,  
6.18 2027.

6.19 (o) \$250,000 the second year is from the  
6.20 workforce development fund and is for a grant  
6.21 to the Karen Organization of Minnesota for  
6.22 job training and financial support and  
6.23 incentives for job training participants. This  
6.24 is a onetime appropriation.

6.25 (p) \$100,000 the second year is from the  
6.26 workforce development fund and is for a grant  
6.27 to Indigenous Roots for soft skills training and  
6.28 career readiness training for youth. This is a  
6.29 onetime appropriation.

6.30 (q) \$100,000 the second year is from the  
6.31 workforce development fund and is for a grant  
6.32 to Ramsey County for a subgrant with People  
6.33 in Action to provide workforce development  
6.34 programming. This amount is available until  
6.35 June 30, 2026, and 40 percent of the amount

- 7.1 must be expended within the city of St. Paul.
- 7.2 Grants provided by People in Action must be  
7.3 awarded through at least two requests for  
7.4 proposals. This is a onetime appropriation.
- 7.5 (r) \$500,000 the second year is from the  
7.6 workforce development fund and is for a grant  
7.7 to the Metro Youth Diversion Center to  
7.8 support its Youth-Care Assessment and  
7.9 Readiness Education program to enhance  
7.10 workforce development opportunities for  
7.11 youth with a focus on underrepresented East  
7.12 African students. This is a onetime  
7.13 appropriation.
- 7.14 (s) \$174,000 the second year is from the  
7.15 workforce development fund and is for a grant  
7.16 to Independent School District No. 709,  
7.17 Duluth, for a software subscription to facilitate  
7.18 the career planning of students. This is a  
7.19 onetime appropriation.
- 7.20 (t) \$171,000 the second year is from the  
7.21 workforce development fund and is for a grant  
7.22 to Independent School District No. 704,  
7.23 Proctor, to develop a regional career and  
7.24 technical education program to serve  
7.25 Independent School District No. 704, Proctor,  
7.26 Independent School District No. 700,  
7.27 Hermantown, and Independent School District  
7.28 No. 99, Esko. This is a onetime appropriation.
- 7.29 (u) \$1,000,000 the second year is from the  
7.30 workforce development fund and is for a grant  
7.31 to the city of Brooklyn Park for the Brooklyn  
7.32 Park Small Business Center and for the city  
7.33 to expand the workforce development  
7.34 programming of Brooklyn Park and Brooklyn  
7.35 Center through workforce development

8.1 programs serving primarily underrepresented  
8.2 populations, including such programs as  
8.3 Brooklyn, Career Pathways, Youth  
8.4 Entrepreneurship, and Community Partnership.

8.5 This is a onetime appropriation and is  
8.6 available until June 30, 2027.

8.7 (v) \$500,000 the second year is from the  
8.8 workforce development fund and is for a grant  
8.9 to Riverside Plaza Tenant Association to  
8.10 address employment, economic, and  
8.11 technology access disparities for low-income  
8.12 unemployed or underemployed individuals  
8.13 through training in health care, technology,  
8.14 and construction or skilled trades industries.

8.15 This is a onetime appropriation.

8.16 (w) \$300,000 the second year is from the  
8.17 workforce development fund and is for a grant  
8.18 to African Career, Education, and Resources,  
8.19 Inc., to develop a program for health care  
8.20 skills training and computer skills training in  
8.21 collaboration with the Organization of  
8.22 Liberians in Minnesota. This is a onetime  
8.23 appropriation.

8.24 (x) \$75,000 the second year is from the  
8.25 workforce development fund and is for a grant  
8.26 to Equitable Development Action for it to fund  
8.27 programs and provide technical assistance to  
8.28 underserved businesses. This is a onetime  
8.29 appropriation.

8.30 (y) \$50,000 the second year is from the  
8.31 workforce development fund and is for a grant  
8.32 to HIRPHA International for use on youth  
8.33 apprenticeships, entrepreneurship training,  
8.34 computer skills, and work readiness training.  
8.35 This is a onetime appropriation.



9.1 (z) \$200,000 the second year is from the  
9.2 workforce development fund and is for a grant  
9.3 to YWCA St. Paul for a strategic intervention  
9.4 program designed to target and connect  
9.5 program participants to meaningful,  
9.6 sustainable living wage employment. This is  
9.7 a onetime appropriation.

9.8 (aa) \$50,000 the second year is from the  
9.9 workforce development fund and is for a grant  
9.10 to United Senior Lao American Association  
9.11 to provide job and skills training for an  
9.12 underserved population. This is a onetime  
9.13 appropriation.

9.14 (bb) \$100,000 the second year is from the  
9.15 workforce development fund and is for a grant  
9.16 to Hmong American Farmers Association for  
9.17 workforce readiness, employment exploration,  
9.18 and skills development. This is a onetime  
9.19 appropriation.

9.20 (cc) \$240,000 the second year is from the  
9.21 workforce development fund and is for a grant  
9.22 to MN Zej Zog for workforce readiness,  
9.23 employment exploration, and skills  
9.24 development. This is a onetime appropriation.

9.25 (dd) \$100,000 the second year is from the  
9.26 workforce development fund and is for a grant  
9.27 to Ramsey County for a Justice Impact  
9.28 Navigator to support Ramsey County residents  
9.29 who have a justice impact or who are  
9.30 reentering the community after incarceration  
9.31 to connect to resources with a focus on  
9.32 employment and training supports. Funds must  
9.33 be used for a navigator pilot and other  
9.34 administrative expenses such as outreach,

10.1 marketing, and resources for residents. This  
10.2 is a onetime appropriation.

10.3 (ee) \$100,000 the second year is from the  
10.4 workforce development fund and is for a grant  
10.5 to Ramsey County for a Digital Equity  
10.6 Specialist to support Ramsey County residents  
10.7 with digital literacy resources and skills to  
10.8 connect to employment and training supports.  
10.9 Funds must be used for a digital navigator  
10.10 pilot serving in Ramsey County Career Labs  
10.11 and community-based locations and other  
10.12 administrative expenses, such as outreach,  
10.13 marketing, and resources for residents. This  
10.14 is a onetime appropriation.

10.15 (ff) \$100,000 the second year is from the  
10.16 workforce development fund for a grant to  
10.17 Film North to attract a film festival. This is a  
10.18 onetime appropriation. The commissioner of  
10.19 employment and economic development may  
10.20 enter into an interagency agreement with  
10.21 Explore Minnesota, including agreements to  
10.22 transfer funds and administer the grant.

10.23 (gg) \$400,000 the second year is from the  
10.24 workforce development fund for a grant to the  
10.25 Twin Cities Urban League for support,  
10.26 capacity building, and expansion of the Work  
10.27 Readiness Program. This is a onetime  
10.28 appropriation.

10.29 (hh) \$500,000 the second year is from the  
10.30 workforce development fund for a grant to  
10.31 Arrowhead Opportunity Agency for the  
10.32 purposes of expanding workforce development  
10.33 opportunities in the region through the creation  
10.34 of a regional hub building where services can  
10.35 be provided. Money may be used for the costs

11.1 of acquiring and refurbishing a building to  
11.2 serve as the hub. This is a onetime  
11.3 appropriation and is available until June 30,  
11.4 2026.

11.5 (ii) \$597,000 the second year is from the  
11.6 workforce development fund for a grant to the  
11.7 Minneapolis Downtown Council for  
11.8 infrastructure and associated costs for the  
11.9 Taste of Minnesota event, including but not  
11.10 limited to buildout, permits, garbage services,  
11.11 staffing, security, equipment rentals, signage,  
11.12 and insurance. This is a onetime appropriation.  
11.13 The commissioner of employment and  
11.14 economic development may enter into an  
11.15 interagency agreement with Explore  
11.16 Minnesota, including agreements to transfer  
11.17 funds and administer the grant.

11.18 (jj) \$50,000 the second year is from the  
11.19 general fund for a grant to Block Builders  
11.20 Foundation. This appropriation must be used  
11.21 for programming targeted toward at-risk youth  
11.22 coaching, financial literacy education, juvenile  
11.23 offender diversion programming, and  
11.24 community outreach. This is a onetime  
11.25 appropriation.

11.26 **EFFECTIVE DATE.** This section is effective the day after final enactment.