

HF2001 (Cantrell)/SF2435 (Dziedzic) - Workforce certificates of compliance applying equally to in-state and out-of-state contractors ensured.

- This technical bill would amend the Minnesota Human Rights Act (Minn. Stat. 363A.36)
 to provide clarification that in-state and out-of-state contractors have the same
 obligations under this section of statute for applications for Workforce Certificates of
 Compliance for work on certain public contracts.
- The Department of Human Rights has received questions from other agencies about if in-state and out-of-state contractors had different legal obligations under 363A.36 Subd. 1 (a) and 363A.36 Subd. 1 (b).
- This proposal provides clarity that in-state and out-of-state contractors have the same obligations, consistent with longstanding agency interpretation and practice.
- To achieve this greater clarity this proposal merges these two paragraphs into one, updates outdated language, and renumbers that section as needed.
- This proposal does not expand the scope of contracts covered under the Act or change the current practice of the Department of Human Rights.
- This proposal has no fiscal impact.

Please contact Scott Beutel, Department of Human Rights Public Policy Director, at (651) 539-1104 or scott.beutel@state.mn.us with questions.