

**Subject** State Law Enforcement Compensation

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## Summary

This bill requires Minnesota Management and Budget to consider compensation data from the most recent salary and benefits survey under Minnesota Statutes, section 299D.03, subdivision 2a, in negotiating increases to compensation for law enforcement officers during the collective bargaining process. The survey became law in 2020 and requires the legislative auditor to conduct compensation studies comparing the salaries and benefits of identified city police departments and the State Patrol and submit a report with its findings to the legislature in 2024, 2027, and 2030. The first report was submitted in February 2021 and can be accessed here: <https://www.auditor.leg.state.mn.us/sreview/lawcomp.pdf>.

Defines “law enforcement officers” to include State Patrol troopers, Bureau of Criminal Apprehension agents, special agents in the gambling enforcement division of the Department of Public Safety, conservation officers, Department of Corrections fugitive specialists, and Department of Commerce insurance fraud specialists.

Effective for contracts entered into on or after the day following final enactment but before January 1, 2032. Expires January 1, 2032.