

Hennepin Healthcare

Family Medicine Residency

Est March 24, 1970

Located on 28th & Nicollet in
Whittier Neighborhood,
Minneapolis



Training program

An urban, family medicine training program based at Whittier Clinic with rotations at our 484-bed hospital located on the downtown Minneapolis campus

- 33 residents (11 per class)
- 1200 applicants per year for 11 spots
- 100% Board Pass Rate for 10 years
- Continued Accreditation with no citations



Costs covered by MN State

Appropriation: \$645,000/yr since 2012

\$238,927: Program Leadership Costs

- 3 Program Leaders including a Program Director and 2 Associate Program Directors
- Create the curriculum, teach courses, run the program, oversee learner remediation and evaluations. Roles required by the national accrediting body who oversees family medicine training in the United States.

\$424,760: Faculty Teaching

- 10% of the salary for 16 core faculty instructors, and their teaching costs
- Responsible for teaching everything from hospital-based care to delivering babies to simulations to clinical primary care to evaluating learners, etc. These faculty roles are also required by the national accrediting committee who oversees family medicine training in the United States.

Budget

Total cost per 3rd year family medicine resident:
~\$188,365

Total Revenue per 3rd year family medicine resident:
~\$105,817

Annual Shortfall:
\$82,549

Expense		PGY1	PGY2	PGY3
Stipend		\$ 67,807.72	\$ 70,735.56	\$ 73,092.66
FICA	0.0142	962.87	1,004.44	1,037.92
Unemployment Tax	0.0007	47.47	49.51	51.16
Deferred Comp		2,000.00	2,000.00	2,000.00
Disability Insurance	0.0019	128.83	134.40	138.88
Life Insurance	0.000048	3.25	3.40	3.51
Health Insurance (emp + 1)		20,479.92	20,479.92	20,479.92
Dental Insurance (emp + 1)		443.64	443.64	443.64
Teaching Cost Allocation (FM)	\$1,527,134	46,276.79	46,276.79	46,276.79
MMCGME Cost/ACGME	\$44,220	1,340.00	1,340.00	1,340.00
Food, Parking, Library	\$187,198	5,672.67	5,672.67	5,672.67
GME office	\$68,887	2,087.48	2,087.48	2,087.48
Indirect at 17.6% (IT, heat, etc)	\$927,982	28,120.67	28,120.67	28,120.67
Program Directors/APD	\$210,231	6,370.64	6,370.64	6,370.64
Resident/Fellow Education Expense		1,250.00	1,250.00	1,250.00
Total Cost Per FTE		182,991.95	185,969.12	188,365.93
Based on CY 2020 est				
FM=13.4% of total FTE's				
Revenue	HHS total	FM Total	FM \$ / FTE	
CMS Medicare DGME	\$11,660,662	\$ 1,562,529	\$ 47,349	
MERC	\$ 8,549,996	\$ 1,145,699	\$ 34,718	
Fam Med State appropriation	\$ -	\$ 645,000	\$ 19,545	
MEIF	\$ 1,035,360	\$ 138,738	\$ 4,204	
Total	\$21,246,018	\$ 3,491,966	\$ 105,817	

Budget

Total cost per 3rd year family medicine resident:
~\$188,368

Total Revenue per 3rd year family medicine resident:
~\$101,612

**Annual Shortfall per Resident:
\$86,756**

Annual Expense per Resident	
Stipend	\$ 73,093
Benefits (insurance, etc)	\$ 24,156
Faculty Cost	\$ 46,277
Food, Parking, Library	\$ 5,673
Accreditation costs	\$ 1,340
Central GME office cost	\$ 2,087
Indirect Costs (17.6%)	\$ 28,121
Program Leadership	\$ 6,371
Books, Education Costs	\$ 1,250
Total Cost per FTE	\$ 188,368
Annual Revenue per Resident	
CMS Direct Medical Education	\$ 47,349
State Medical Education and Research Costs (MERC)	\$ 34,718
Family Medicine Appropriation	\$ 19,545
Total Revenue per FTE	\$ 101,612

Graduation

- >550 family physicians graduates overall; approximately 75% still practice in Minnesota
- 50% of graduates (2021-2024) remained in Minnesota for primary care practice
- Since 2010, 82% of grads have remained in primary care practice for >10 years after graduation.

2022

- Montevideo Clinic
- CCM Health,
- HCMC Whittier
- North Memorial, Robbinsdale
- Owatonna Hospital
- Allina, Champlin
- HealthPartners, Woodbury, MN

2023

- HCMC Whittier Clinic,
- St. James MN Mayo Health Systems
- Geriatrics Fellowship, HCMC
- Mayo Clinic, Rochester, MN
- North Memorial, Robbinsdale, MN
- Mercy Health, Janesville,

2024

- HCMC Brooklyn Park, Brooklyn Park, MN
- Woodbury Allina
- Allina Hastings Hospital
- VA Medical Center, Minneapolis, MN
- Allina Health - Woodbury
- UMN Addiction Fellowship, then HCMC

2025

- LifeCare Medical Center, Roseau
- Allina Health, Forest Lake
- Mille Lacs Health System, Onamia
- Hennepin Healthcare, Minneapolis

Thank you



Contact us to get more info



meghan.walsh@hcmed.org



701 Park Avenue, Minneapolis



612-873-3000



www.hennepinhealthcare.org