

Subject Repealing the Nursing Home Workforce Standards Board

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Date February 21, 2025

Overview

This bill repeals the statutes governing the Nursing Home Workforce Standards Board. The Board was established by the legislature in 2023 and consists of the commissioners of human services, health, and labor and industry; three members who represent nursing home workers or worker organizations, appointed by the governor; and three members who represent nursing home employers or employer organizations, appointed by the governor. The duties of the Board include:

- establishing minimum nursing home employment standards, including standards on compensation for nursing home workers;
- recommending occupational health and safety standards to the commissioner of labor and industry;
- investigating market conditions and the existing wages, benefits, and working conditions of nursing home workers for specific geographic areas of the state and specific nursing home occupations;
- adopting procedures for considering temporary variances and waivers of the established standards for individual nursing homes based on the Board's evaluation of the risk of closure or receivership;
- certifying worker organizations that it finds are qualified to provide training to nursing home workers; and
- establishing requirements for the curriculum for the nursing home worker training and reviewing the adequacy of the curriculum requirements at least annually.

Also repealed are sections related to the Board that: (1) require nursing home employers to provide notices informing nursing home workers of the rights and obligations provided under the Board statutes; (2) prohibit a nursing home employer from retaliating or discriminating against a nursing home worker because the worker has exercised or attempted to exercise rights protected under the statutes governing the Board; and (3) establish the mechanism by which the commissioner of labor and industry must enforce the minimum nursing home employment standards established by the Board.

Summary

Section	Description
1	Employer liability. Amends § 177.27, subd. 7. Makes a conforming cross-reference change related to the repeal of the Nursing Home Workforce Standards Board.
2	Repealer. Repeals Minn. Stat. §§ 181.211 (Definitions); 181.212 (Minnesota Nursing Home Workforce Standards Board; Establishment); 181.213 (Duties of the Board; Minimum Nursing Home Employment Standards); 181.214 (Duties of the Board; Training for Nursing Home Workers); 181.215 (Required Notices); 181.216 (Retaliation Prohibited); and 181.217 (Enforcement).



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