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State of Minnesota

HOUSE OF REPRESENTATIVES

NINETY-FOURTH SESSION

H. F. No. 1538

02/26/2025 Authored by Mueller, Rymer, Bennett, Hill, Clardy and others
The bill was read for the first time and referred to the Committee on Education Finance

1.1 A bill for an act
1.2 relating to workforce development; appropriating money for teacher
1.3 apprenticeships; requiring a report.

1.4 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF MINNESOTA:

1.5 Section 1. APPROPRIATIONS; TEACHER APPRENTICESHIPS.

1.6 (a) \$..... in fiscal year 2026 and \$..... in fiscal year 2027 are appropriated from the
1.7 workforce development fund to the commissioner of education for registered apprenticeships
1.8 for teachers. Of these amounts, \$..... each year is for reimbursing school districts for the
1.9 costs of teacher apprenticeship programs. This is a onetime appropriation.

1.10 (b) A selected program must include the following five components required for a
1.11 registered apprenticeship:

1.12 (1) involvement by school districts to ensure apprentices develop the skills needed to
1.13 be effective teachers;

1.14 (2) structured on-the-job training from an experienced mentor;

1.15 (3) related instruction from a teacher training program approved by the Professional
1.16 Educator Licensing and Standards Board;

1.17 (4) increases in wages for participants as they gain higher skill levels; and

1.18 (5) a sequence of training and instruction resulting in a Tier 3 license issued by the
1.19 Professional Educator Licensing and Standards Board.

1.20 (c) School districts are eligible for funding under this section and are encouraged to
1.21 partner with institutions of higher education, other school districts, charter schools, and

2.1 cooperative units under Minnesota Statutes, section 123A.24, subdivision 2, to develop
2.2 eligible teacher apprenticeship programs.

2.3 (d) A school district may incorporate a teacher residency or Grow Your Own program
2.4 into an apprenticeship program under this section and may combine funding under this
2.5 section with other state teacher recruitment program funding.

2.6 (e) Programs that receive funding must consider guidelines for teacher apprenticeship
2.7 programs developed by other Minnesota apprenticeship programs and other states with
2.8 existing registered apprenticeship programs.

2.9 (f) The commissioner of education must consult with the commissioner of labor and
2.10 industry and the Professional Educator Licensing and Standards Board to:

2.11 (1) determine criteria for awarding funding under this section;

2.12 (2) establish oversight over the registered teacher apprenticeship programs; and

2.13 (3) develop recommendations for the legislature to improve the effectiveness of teacher
2.14 apprenticeship programs as a pathway to teacher licensure.

2.15 (g) The commissioner of education must report to the legislative committees with
2.16 jurisdiction over kindergarten through grade 12 education, higher education, and workforce
2.17 development on how teacher apprenticeship program funding was used and recommendations
2.18 for statutory or rule changes to facilitate improvement of teacher apprenticeship programs
2.19 as a pathway to teacher licensure.

2.20 **EFFECTIVE DATE.** This section is effective July 1, 2025.