

# Minnesota Dual-Training Pipeline and Dual Training Grant Update

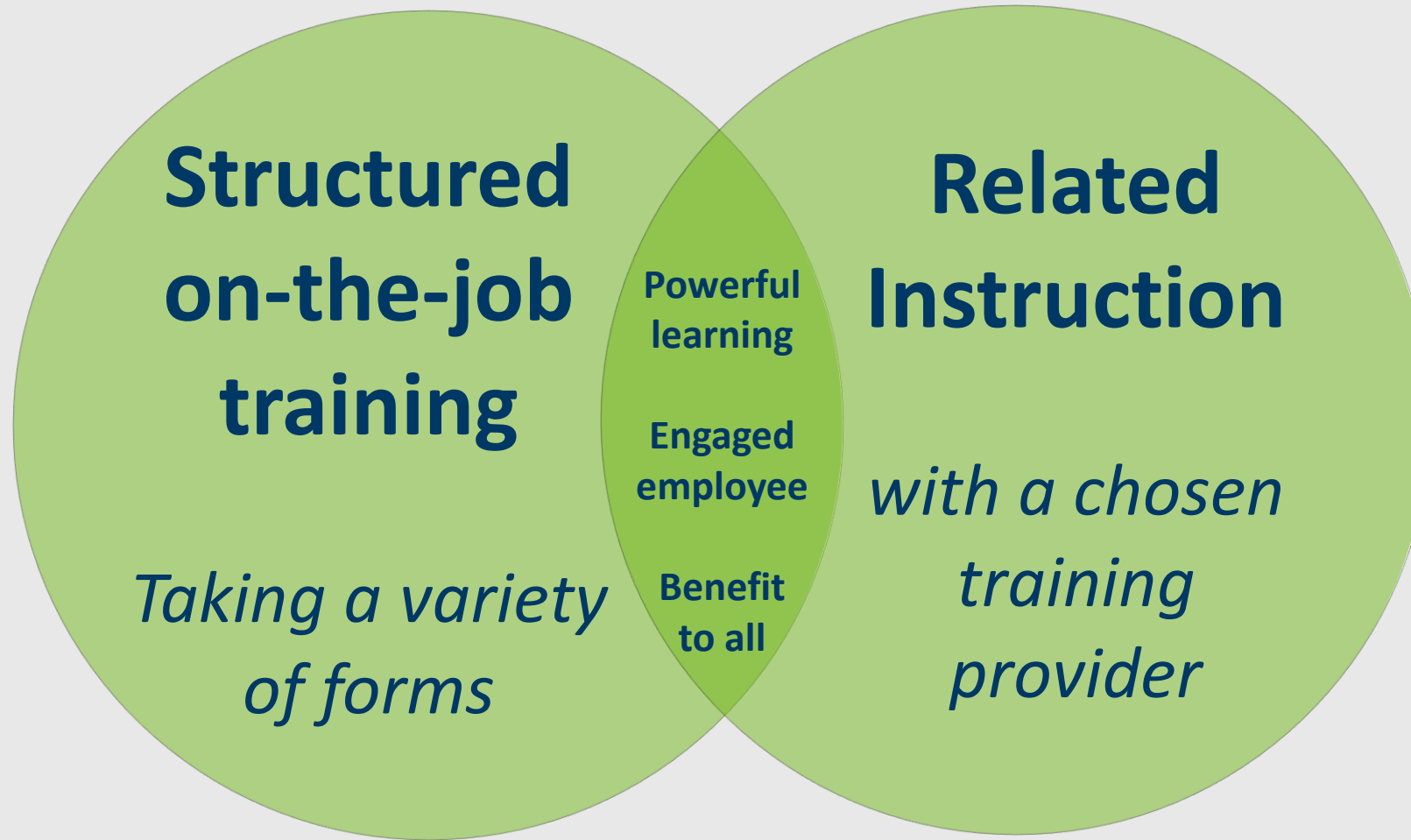
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# What is Minnesota Dual-Training Pipeline?



- Source of support to employers to develop their own employment-based, dual-training programs
- An innovative approach to address current and future workforce needs in the key industries of **advanced manufacturing, agriculture, child care, health care services, information technology, legal cannabis industry and transportation**
- Private Investment, Public Education, Labor and Industry Experience

# Employment-Based Training



# Minnesota Dual-Training Pipeline Strategies

- **Industry Forums:** *Inform and direct* Minnesota Dual-Training Pipeline on industry trends and needs through discussion and strategic planning aimed to expand dual training.
- **Competency Councils:** *Define and identify* specific occupational competencies for the seven key industries.
- **Dual-Training Consulting:** *Create and disseminate* dual training resources for employers, employees and dual trainees: toolbox, grants, and expanding mentorship networks to set up dual training.

# Dual-Training Pipeline highlights and information

## Highlights and information:

- 104: Occupations with industry-approved competency standards; includes 10 added in 2025.
- 279: Employers assisted by Pipeline consulting, activities to support dual-training efforts in calendar year 2024.
- 15: Industry forums hosted in calendar year 2024.
- 8: Workforce community conversations in fall 2024; communities included Austin, Blaine, Brainerd, Crookston, Grand Rapids, Marshall, Red Wing and Shakopee.

## Budget:

- General Fund/Workforce Development Fund FY 25 operating budget \$665,000.

## Website:

[www.dli.mn.gov/pipeline](http://www.dli.mn.gov/pipeline)

## Contact:

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# Dual Training Grant Update

## Dual Training Grants (DTG)

- 2023 Dual Training Grant Appropriation - FY24: \$8,020,000 | FY25: \$4,632,000.
- 2023 Dual Training Grant Legal Cannabis Appropriation – FY24: \$1,000,000 | FY25: \$1,000,000.
- The Dual Training Grant program provides grants to employers to support the related instruction component of dual-training programs.
- Grant funds can be used to cover the cost of dual trainees' tuition, fees, required and recommended materials for the related instruction training in program occupations as well as trainee supports.
- Grants are awarded to employers in advanced manufacturing, agriculture, health care services, information technology, child care, transportation and legal cannabis.
- For 2024, a total of \$5.4 million was awarded to 84 Minnesota employers to fund dual training programs for 958 employees in high-demand industries.
- No applications were received from employers in the cannabis industry in 2024.

# Dual Training Grant Basics

An eligible DTG applicant must meet all the following:

- Be an employer or organization of employers
- Have a dual-training program
- Employ an eligible dual trainee
- Have an agreement with an eligible related instruction training provider
- If annual gross revenue exceeded \$25,000,000 in the previous calendar year, pay for at least 25% of related instruction costs
- If a current or prior DTG recipient, be in good standing on all grant requirements
- If a current or prior recipient of other Minnesota State grant programs, be in good standing on all grant requirements.

# Dual Training Grant

The maximum grant request amount is **\$165,000** and limited among the following budget categories:

Budget Category	Grantee Maximum Amount	Grantee Match Required	Expenditures	Dual Trainee Maximum Amount
Related Instruction Costs	\$150,000	25% match required, if annual gross revenue exceeded \$25,000,000  Maximum: \$50,000 (\$2,000 per dual trainee)	<ul style="list-style-type: none"> <li>• Tuition</li> <li>• Fees</li> <li>• Required &amp; recommended books</li> <li>• Required &amp; recommended materials</li> </ul>	\$6,000
Trainee Support Costs	10% of grant request amount, up to \$15,000	None	Associated with Related Instruction: <ul style="list-style-type: none"> <li>• Transportation</li> <li>• Mileage</li> <li>• Lodging</li> <li>• Meals</li> <li>• Tutoring services</li> <li>• Translation and/or interpreter services</li> </ul>	None



# Successful Interagency Collaboration

- DLI handles competency standard creation, outreach, and education about Dual-Training Pipeline programs
  - Research, consulting, public engagement, event planning and hosting, and outreach
- OHE handles the Dual Training Grant
  - Grant administration, contracting, monitoring, dual trainee tracking, and outcomes
- Our two agencies work together regularly, sending questions back and forth, developing content for published materials, maintaining an inventory of related instruction programs, and discussing occupations and competency standards.